

Senior Software Engineer

London, United Kingdom · Engineering Tribe · MW TL AW RO

DESCRIPTION

Everyone shops at M&S for something and everyone has an opinion of M&S. There has been a quiet revolution happening inside our Digital Development team. Everything we do is grounded in the needs, wants and behaviour of our customers. They inspire us and tell us when we're on the right track, and when we're not. We experiment, we make big and small changes, and we enjoy the fact that everything we do has the potential to impact & delight over 34 million customers and 65,000 store colleagues daily.

We've moved to being much more agile but truthfully, there is still plenty more to improve on and we'd like your help doing so. This is why we will continue to hire user-focused individuals from high growth tech players such as Lovefilm, TransferWise, GDS, Ocado and Reevo who bring the right DNA (and fun!) into our product-focused teams in Paddington. Our teams of designers, developers, UX researchers, product managers and data scientists all collaborate on our digital products and experiences, together.

About the Team:

We're a multi disciplined team working to build a high volume API driven site.

We provide APIs for mobile and the web, and an customer facing section of marksandspencer.com.

We deliver using agile practices, and seek to be a model for best practices for M&S development.

Our back end tech stack is Spring Boot & Java 8 running on AWS with Cloud Formation for infrastructure provisioning.

On the front end we're building with Angular and Scss, supporting mobile web with responsive stylesheets.

We also use some Ruby/Sinatra applications for monitoring.

REQUIREMENTS

About You:

- You're comfortable working in multiple languages, both front end and back, to ensure the multiple disciplines within the team can mesh together.
- You can design and build distributed fault tolerant systems for "the cloud".
- You have experience providing technical guidance and direction to a team, and enjoy coaching & developing others.
- You're comfortable debugging complex issues in complex systems.
- You know how the web works. You know your CORS from your CDN, and your Cookies from your Curl.
- You like working as part of a diverse multi-disciplinary team, in an agile fashion.
- You're happy building robust, usable web applications.
- You appreciate that writing tests is often just as important as writing code, so that we can fearlessly build & develop on top of each others' work.
- Writing code alongside your development team

Here's what you'll bring:

- Hands-on development and delivery experience with a broad mix of languages and technologies.
- Experience with architectural design whilst leading and inspiring software development teams.
- Experience working with Agile, Lean and/or Continuous Delivery approaches and best practices, such as Continuous Integration, TDD, BDD, Infrastructure as Code etc,
- Ability to work in a variety of client settings and in a team-oriented, collaborative environment
- A strong feel for elegant code, with the ability to compromise when needed.

BENEFITS

What's in it for You?

- Personal development time - including 20% time and your own personal development budget.
- Have an impact -- on our scale even a small improvement has huge impact.
- Supported paid volunteering - An opportunity to give a little back with our Plan A partnerships.
- On-site tech talks - Inspiring talks from experts in design, development and product.
- Benefits package to attract the best.
- Be part of the quiet revolution within a much loved heritage brand that everyone buys from.
- You'll play a key part in seeing through the transformation we have started, working with sharp, dedicated and innovative people.
- 'Be good'. We're proud of our commitment to ['Plan A'](#) -- because there's no Plan B for the planet.
- Subsidised meals & snacks - Incredible M&S food, throughout the day.